

Labor ID#	Alliant 2 UNRESTRICTED Labor Categories MAXIMUS Federal Services, Inc.	Year 1 07/01/18	Year 2 07/01/19	Year 3 07/01/20	Year 4 07/01/21	Year 5 07/01/22
Business Intelligence Analyst						
101	Junior Business Intelligence Analyst	\$ 65.12	\$ 66.38	\$ 67.66	\$ 68.96	\$ 70.29
102	Journeyman Business Intelligence Analyst	\$ 82.52	\$ 84.11	\$ 85.74	\$ 87.39	\$ 89.08
103	Senior Business Intelligence Analyst	\$ 102.84	\$ 104.82	\$ 106.85	\$ 108.91	\$ 111.01
104	SME - Business Intelligence Analyst	\$ 126.96	\$ 129.41	\$ 131.91	\$ 134.45	\$ 137.05
Computer and Information Research Scientist						
111	Junior Computer and Information Research Scientist	\$ 84.92	\$ 86.56	\$ 88.23	\$ 89.93	\$ 91.67
112	Journeyman Computer and Information Research Scientist	\$ 107.60	\$ 109.68	\$ 111.79	\$ 113.95	\$ 116.15
113	Senior Computer and Information Research Scientist	\$ 134.09	\$ 136.68	\$ 139.32	\$ 142.00	\$ 144.75
114	SME - Computer and Information Research Scientist	\$ 165.53	\$ 168.72	\$ 171.98	\$ 175.30	\$ 178.68
Computer and Information Systems Manager						
121	Junior Computer and Information Systems Manager	\$ 106.21	\$ 108.26	\$ 110.35	\$ 112.48	\$ 114.65
122	Journeyman Computer and Information Systems Manager	\$ 134.57	\$ 137.17	\$ 139.81	\$ 142.51	\$ 145.26
123	Senior Computer and Information Systems Manager	\$ 167.69	\$ 170.93	\$ 174.23	\$ 177.59	\$ 181.02
124	SME - Computer and Information Systems Manager	\$ 207.03	\$ 211.03	\$ 215.10	\$ 219.25	\$ 223.48
Computer Hardware Engineer						
131	Junior Computer Hardware Engineer	\$ 82.04	\$ 83.62	\$ 85.24	\$ 86.88	\$ 88.56
132	Journeyman Computer Hardware Engineer	\$ 103.94	\$ 105.95	\$ 107.99	\$ 110.08	\$ 112.20
133	Senior Computer Hardware Engineer	\$ 129.52	\$ 132.02	\$ 134.57	\$ 137.16	\$ 139.81
134	SME - Computer Hardware Engineer	\$ 159.90	\$ 162.99	\$ 166.13	\$ 169.34	\$ 172.61
Computer Network Architect						
141	Junior Computer Network Architect	\$ 80.68	\$ 82.24	\$ 83.82	\$ 85.44	\$ 87.09
142	Journeyman Computer Network Architect	\$ 102.23	\$ 104.20	\$ 106.21	\$ 108.26	\$ 110.35
143	Senior Computer Network Architect	\$ 127.40	\$ 129.86	\$ 132.37	\$ 134.92	\$ 137.52
144	SME - Computer Network Architect	\$ 157.28	\$ 160.32	\$ 163.41	\$ 166.56	\$ 169.78
Computer Network Support Specialist						
151	Junior Computer Network Support Specialist	\$ 56.74	\$ 57.84	\$ 58.95	\$ 60.09	\$ 61.25
152	Journeyman Computer Network Support Specialist	\$ 71.89	\$ 73.28	\$ 74.69	\$ 76.13	\$ 77.60
153	Senior Computer Network Support Specialist	\$ 89.58	\$ 91.31	\$ 93.07	\$ 94.87	\$ 96.70
154	SME - Computer Network Support Specialist	\$ 110.59	\$ 112.72	\$ 114.90	\$ 117.12	\$ 119.38
Computer Operator						
161	Junior Computer Operator	\$ 40.43	\$ 41.21	\$ 42.01	\$ 42.82	\$ 43.64
162	Journeyman Computer Operator	\$ 51.22	\$ 52.21	\$ 53.22	\$ 54.24	\$ 55.29
163	Senior Computer Operator	\$ 55.76	\$ 56.84	\$ 57.93	\$ 59.05	\$ 60.19
164	SME - Computer Operator	\$ 68.84	\$ 70.17	\$ 71.52	\$ 72.90	\$ 74.31
Computer Programmer						
171	Junior Computer Programmer	\$ 75.19	\$ 76.64	\$ 78.12	\$ 79.63	\$ 81.16
172	Journeyman Computer Programmer	\$ 95.28	\$ 97.12	\$ 98.99	\$ 100.90	\$ 102.85
173	Senior Computer Programmer	\$ 118.74	\$ 121.03	\$ 123.37	\$ 125.75	\$ 128.18
174	SME - Computer Programmer	\$ 146.58	\$ 149.41	\$ 152.29	\$ 155.23	\$ 158.23
Computer Systems Analyst						
181	Junior Computer Systems Analyst	\$ 67.90	\$ 69.21	\$ 70.55	\$ 71.91	\$ 73.30
182	Journeyman Computer Systems Analyst	\$ 86.03	\$ 87.69	\$ 89.38	\$ 91.11	\$ 92.87
183	Senior Computer Systems Analyst	\$ 107.21	\$ 109.28	\$ 111.39	\$ 113.54	\$ 115.73
184	SME - Computer Systems Analyst	\$ 132.36	\$ 134.91	\$ 137.52	\$ 140.17	\$ 142.88
Computer Systems Engineer/Architect						
191	Junior Computer Systems Engineer/Architect	\$ 80.50	\$ 82.05	\$ 83.64	\$ 85.25	\$ 86.90
192	Journeyman Computer Systems Engineer/Architect	\$ 102.00	\$ 103.97	\$ 105.98	\$ 108.02	\$ 110.11
193	Senior Computer Systems Engineer/Architect	\$ 127.12	\$ 129.57	\$ 132.07	\$ 134.62	\$ 137.22
194	SME - Computer Systems Engineer/Architect	\$ 156.92	\$ 159.95	\$ 163.04	\$ 166.18	\$ 169.39
Computer User Support Specialist						
201	Junior Computer User Support Specialist	\$ 50.96	\$ 51.94	\$ 52.95	\$ 53.97	\$ 55.01
202	Journeyman Computer User Support Specialist	\$ 56.40	\$ 57.49	\$ 58.60	\$ 59.73	\$ 60.88
203	Senior Computer User Support Specialist	\$ 70.27	\$ 71.63	\$ 73.01	\$ 74.42	\$ 75.85
204	SME - Computer User Support Specialist	\$ 86.76	\$ 88.43	\$ 90.14	\$ 91.88	\$ 93.65
Data Warehousing Specialist						
211	Junior Data Warehousing Specialist	\$ 66.99	\$ 68.28	\$ 69.60	\$ 70.94	\$ 72.31
212	Journeyman Data Warehousing Specialist	\$ 84.87	\$ 86.51	\$ 88.18	\$ 89.88	\$ 91.61
213	Senior Data Warehousing Specialist	\$ 105.76	\$ 107.80	\$ 109.88	\$ 112.00	\$ 114.16

214	SME - Data Warehousing Specialist	\$ 130.58	\$ 133.10	\$ 135.67	\$ 138.29	\$ 140.96
Database Administrator						
221	Junior Database Administrator	\$ 66.49	\$ 67.77	\$ 69.08	\$ 70.41	\$ 71.77
222	Journeyman Database Administrator	\$ 84.25	\$ 85.88	\$ 87.53	\$ 89.22	\$ 90.94
223	Senior Database Administrator	\$ 104.98	\$ 107.01	\$ 109.07	\$ 111.18	\$ 113.32
224	SME - Database Administrator	\$ 129.60	\$ 132.10	\$ 134.65	\$ 137.25	\$ 139.90
Database Architect						
231	Junior Database Architect	\$ 73.43	\$ 74.85	\$ 76.29	\$ 77.76	\$ 79.27
232	Journeyman Database Architect	\$ 93.03	\$ 94.83	\$ 96.66	\$ 98.52	\$ 100.42
233	Senior Database Architect	\$ 115.94	\$ 118.18	\$ 120.46	\$ 122.78	\$ 125.15
234	SME - Database Architect	\$ 143.12	\$ 145.88	\$ 148.70	\$ 151.57	\$ 154.49
Document Management Specialist						
241	Junior Document Management Specialist	\$ 55.44	\$ 56.51	\$ 57.60	\$ 58.71	\$ 59.85
242	Journeyman Document Management Specialist	\$ 70.25	\$ 71.61	\$ 72.99	\$ 74.40	\$ 75.83
243	Senior Document Management Specialist	\$ 87.54	\$ 89.23	\$ 90.95	\$ 92.71	\$ 94.50
244	SME - Document Management Specialist	\$ 108.08	\$ 110.17	\$ 112.29	\$ 114.46	\$ 116.67
Geographic Information Systems Technician						
251	Junior Geographic Information Systems Technician	\$ 52.16	\$ 53.17	\$ 54.19	\$ 55.24	\$ 56.30
252	Journeyman Geographic Information Systems Technician	\$ 57.72	\$ 58.83	\$ 59.97	\$ 61.13	\$ 62.31
253	Senior Geographic Information Systems Technician	\$ 71.95	\$ 73.34	\$ 74.75	\$ 76.20	\$ 77.67
254	SME - Geographic Information Systems Technician	\$ 88.81	\$ 90.52	\$ 92.27	\$ 94.05	\$ 95.87
Geospatial Information Scientist and Technologist						
261	Junior Geospatial Information Scientist and Technologist	\$ 50.91	\$ 51.89	\$ 52.89	\$ 53.91	\$ 54.96
262	Journeyman Geospatial Information Scientist and Technologist	\$ 64.51	\$ 65.76	\$ 67.02	\$ 68.32	\$ 69.64
263	Senior Geospatial Information Scientist and Technologist	\$ 80.40	\$ 81.95	\$ 83.53	\$ 85.15	\$ 86.79
264	SME - Geospatial Information Scientist and Technologist	\$ 99.26	\$ 101.18	\$ 103.13	\$ 105.12	\$ 107.15
Information Security Analyst						
271	Junior Information Security Analyst	\$ 78.92	\$ 80.44	\$ 82.00	\$ 83.58	\$ 85.19
272	Journeyman Information Security Analyst	\$ 100.00	\$ 101.93	\$ 103.90	\$ 105.90	\$ 107.95
273	Senior Information Security Analyst	\$ 124.60	\$ 127.00	\$ 129.46	\$ 131.95	\$ 134.50
274	SME - Information Security Analyst	\$ 153.84	\$ 156.81	\$ 159.84	\$ 162.92	\$ 166.06
Information Technology Project Manager						
281	Junior Information Technology Project Manager	\$ 77.20	\$ 78.69	\$ 80.21	\$ 81.76	\$ 83.33
282	Journeyman Information Technology Project Manager	\$ 97.83	\$ 99.72	\$ 101.64	\$ 103.60	\$ 105.60
283	Senior Information Technology Project Manager	\$ 121.89	\$ 124.24	\$ 126.64	\$ 129.08	\$ 131.58
284	SME - Information Technology Project Manager	\$ 150.49	\$ 153.39	\$ 156.35	\$ 159.37	\$ 162.45
Management Analyst						
291	Junior Management Analyst	\$ 81.80	\$ 83.38	\$ 84.99	\$ 86.63	\$ 88.30
292	Journeyman Management Analyst	\$ 103.64	\$ 105.64	\$ 107.68	\$ 109.76	\$ 111.88
293	Senior Management Analyst	\$ 129.15	\$ 131.64	\$ 134.18	\$ 136.77	\$ 139.41
294	SME - Management Analyst	\$ 159.45	\$ 162.53	\$ 165.66	\$ 168.86	\$ 172.12
Network and Computer Systems Administrator						
301	Junior Network and Computer Systems Administrator	\$ 73.37	\$ 74.79	\$ 76.23	\$ 77.70	\$ 79.20
302	Journeyman Network and Computer Systems Administrator	\$ 92.98	\$ 94.77	\$ 96.60	\$ 98.47	\$ 100.37
303	Senior Network and Computer Systems Administrator	\$ 115.85	\$ 118.09	\$ 120.36	\$ 122.69	\$ 125.06
304	SME - Network and Computer Systems Administrator	\$ 143.04	\$ 145.80	\$ 148.61	\$ 151.48	\$ 154.41
Software Developer, Applications						
311	Junior Software Developer, Applications	\$ 79.88	\$ 81.42	\$ 82.99	\$ 84.59	\$ 86.23
312	Journeyman Software Developer, Applications	\$ 101.22	\$ 103.17	\$ 105.16	\$ 107.19	\$ 109.26
313	Senior Software Developer, Applications	\$ 126.12	\$ 128.55	\$ 131.04	\$ 133.56	\$ 136.14
314	SME - Software Developer, Applications	\$ 155.71	\$ 158.72	\$ 161.78	\$ 164.90	\$ 168.08
Software Developer, Systems Software						
321	Junior Software Developer, Systems Software	\$ 81.23	\$ 82.80	\$ 84.40	\$ 86.02	\$ 87.68
322	Journeyman Software Developer, Systems Software	\$ 102.95	\$ 104.94	\$ 106.96	\$ 109.03	\$ 111.13
323	Senior Software Developer, Systems Software	\$ 128.28	\$ 130.76	\$ 133.28	\$ 135.85	\$ 138.47
324	SME - Software Developer, Systems Software	\$ 158.37	\$ 161.43	\$ 164.54	\$ 167.72	\$ 170.95
Software Quality Assurance Engineer and Tester						
331	Junior Software Quality Assurance Engineer and Tester	\$ 52.94	\$ 53.96	\$ 55.00	\$ 56.06	\$ 57.15
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 67.08	\$ 68.37	\$ 69.69	\$ 71.04	\$ 72.41
333	Senior Software Quality Assurance Engineer and Tester	\$ 83.59	\$ 85.20	\$ 86.85	\$ 88.52	\$ 90.23
334	SME - Software Quality Assurance Engineer and Tester	\$ 103.19	\$ 105.18	\$ 107.21	\$ 109.28	\$ 111.39
Technical Writer						
341	Junior Technical Writer	\$ 57.13	\$ 58.23	\$ 59.36	\$ 60.50	\$ 61.67
342	Journeyman Technical Writer	\$ 72.39	\$ 73.79	\$ 75.21	\$ 76.66	\$ 78.14
343	Senior Technical Writer	\$ 90.20	\$ 91.94	\$ 93.72	\$ 95.52	\$ 97.37

344	SME - Technical Writer	\$ 111.36	\$ 113.51	\$ 115.70	\$ 117.93	\$ 120.21
Telecommunications Engineering Specialist						
351	Junior Telecommunications Engineering Specialist	\$ 70.13	\$ 71.48	\$ 72.86	\$ 74.27	\$ 75.70
352	Journeyman Telecommunications Engineering Specialist	\$ 88.86	\$ 90.57	\$ 92.32	\$ 94.10	\$ 95.92
353	Senior Telecommunications Engineering Specialist	\$ 110.74	\$ 112.88	\$ 115.06	\$ 117.28	\$ 119.54
354	SME - Telecommunications Engineering Specialist	\$ 136.71	\$ 139.35	\$ 142.04	\$ 144.78	\$ 147.57
Telecommunications Equipment Installer and Repairer						
361	Junior Telecommunications Equipment Installer and Repairer	\$ 48.67	\$ 49.61	\$ 50.57	\$ 51.54	\$ 52.54
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 53.89	\$ 54.93	\$ 55.99	\$ 57.07	\$ 58.17
363	Senior Telecommunications Equipment Installer and Repairer	\$ 67.15	\$ 68.45	\$ 69.77	\$ 71.11	\$ 72.49
364	SME - Telecommunications Equipment Installer and Repairer	\$ 82.89	\$ 84.49	\$ 86.12	\$ 87.78	\$ 89.48
Training and Development Specialist						
371	Junior Training and Development Specialist	\$ 52.32	\$ 53.33	\$ 54.36	\$ 55.41	\$ 56.48
372	Journeyman Training and Development Specialist	\$ 66.29	\$ 67.57	\$ 68.87	\$ 70.20	\$ 71.56
373	Senior Training and Development Specialist	\$ 82.62	\$ 84.21	\$ 85.84	\$ 87.50	\$ 89.19
374	SME - Training and Development Specialist	\$ 102.00	\$ 103.97	\$ 105.98	\$ 108.02	\$ 110.11
Video Game Designer						
381	Junior Video Game Designer	\$ 53.92	\$ 54.96	\$ 56.02	\$ 57.10	\$ 58.20
382	Journeyman Video Game Designer	\$ 68.33	\$ 69.65	\$ 70.99	\$ 72.36	\$ 73.76
383	Senior Video Game Designer	\$ 85.14	\$ 86.78	\$ 88.46	\$ 90.17	\$ 91.91
384	SME - Video Game Designer	\$ 105.10	\$ 107.13	\$ 109.20	\$ 111.30	\$ 113.45
Web Administrator						
391	Junior Web Administrator	\$ 60.29	\$ 61.45	\$ 62.64	\$ 63.85	\$ 65.08
392	Journeyman Web Administrator	\$ 76.38	\$ 77.85	\$ 79.36	\$ 80.89	\$ 82.45
393	Senior Web Administrator	\$ 95.19	\$ 97.03	\$ 98.90	\$ 100.81	\$ 102.75
394	SME - Web Administrator	\$ 117.51	\$ 119.78	\$ 122.09	\$ 124.45	\$ 126.85
Web Developer						
401	Junior Web Developer	\$ 63.18	\$ 64.40	\$ 65.64	\$ 66.91	\$ 68.20
402	Journeyman Web Developer	\$ 80.04	\$ 81.58	\$ 83.16	\$ 84.76	\$ 86.40
403	Senior Web Developer	\$ 99.74	\$ 101.66	\$ 103.63	\$ 105.63	\$ 107.67
404	SME - Web Developer	\$ 123.14	\$ 125.52	\$ 127.94	\$ 130.41	\$ 132.93

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Business Intelligence Analyst						
101	Junior Business Intelligence Analyst	\$ 73.44	\$ 74.86	\$ 76.30	\$ 77.77	\$ 79.28
102	Journeyman Business Intelligence Analyst	\$ 93.06	\$ 94.86	\$ 96.69	\$ 98.55	\$ 100.45
103	Senior Business Intelligence Analyst	\$ 115.98	\$ 118.22	\$ 120.50	\$ 122.83	\$ 125.20
104	SME - Business Intelligence Analyst	\$ 143.18	\$ 145.94	\$ 148.76	\$ 151.63	\$ 154.56
Computer and Information Research Scientist						
111	Junior Computer and Information Research Scientist	\$ 95.78	\$ 97.63	\$ 99.51	\$ 101.43	\$ 103.39
112	Journeyman Computer and Information Research Scientist	\$ 121.35	\$ 123.69	\$ 126.08	\$ 128.51	\$ 130.99
113	Senior Computer and Information Research Scientist	\$ 151.22	\$ 154.14	\$ 157.11	\$ 160.15	\$ 163.24
114	SME - Computer and Information Research Scientist	\$ 186.69	\$ 190.29	\$ 193.97	\$ 197.71	\$ 201.53
Computer and Information Systems Manager						
121	Junior Computer and Information Systems Manager	\$ 119.78	\$ 122.09	\$ 124.45	\$ 126.85	\$ 129.30
122	Journeyman Computer and Information Systems Manager	\$ 151.77	\$ 154.70	\$ 157.68	\$ 160.73	\$ 163.83
123	Senior Computer and Information Systems Manager	\$ 189.12	\$ 192.77	\$ 196.49	\$ 200.28	\$ 204.15
124	SME - Computer and Information Systems Manager	\$ 233.49	\$ 238.00	\$ 242.59	\$ 247.27	\$ 252.04
Computer Hardware Engineer						
131	Junior Computer Hardware Engineer	\$ 92.52	\$ 94.31	\$ 96.13	\$ 97.98	\$ 99.87
132	Journeyman Computer Hardware Engineer	\$ 117.23	\$ 119.49	\$ 121.80	\$ 124.15	\$ 126.55
133	Senior Computer Hardware Engineer	\$ 146.08	\$ 148.90	\$ 151.77	\$ 154.70	\$ 157.69
134	SME - Computer Hardware Engineer	\$ 180.34	\$ 183.82	\$ 187.37	\$ 190.98	\$ 194.67
Computer Network Architect						
141	Junior Computer Network Architect	\$ 90.99	\$ 92.75	\$ 94.54	\$ 96.36	\$ 98.22
142	Journeyman Computer Network Architect	\$ 115.30	\$ 117.53	\$ 119.79	\$ 122.11	\$ 124.46
143	Senior Computer Network Architect	\$ 143.69	\$ 146.46	\$ 149.29	\$ 152.17	\$ 155.11
144	SME - Computer Network Architect	\$ 177.38	\$ 180.80	\$ 184.29	\$ 187.85	\$ 191.48
Computer Network Support Specialist						
151	Junior Computer Network Support Specialist	\$ 63.99	\$ 65.23	\$ 66.48	\$ 67.77	\$ 69.07
152	Journeyman Computer Network Support Specialist	\$ 81.08	\$ 82.64	\$ 84.24	\$ 85.87	\$ 87.52
153	Senior Computer Network Support Specialist	\$ 101.02	\$ 102.97	\$ 104.96	\$ 106.98	\$ 109.05
154	SME - Computer Network Support Specialist	\$ 124.73	\$ 127.14	\$ 129.59	\$ 132.09	\$ 134.64
Computer Operator						
161	Junior Computer Operator	\$ 45.59	\$ 46.47	\$ 47.37	\$ 48.28	\$ 49.21
162	Journeyman Computer Operator	\$ 57.77	\$ 58.88	\$ 60.02	\$ 61.18	\$ 62.36
163	Senior Computer Operator	\$ 62.89	\$ 64.10	\$ 65.34	\$ 66.60	\$ 67.89
164	SME - Computer Operator	\$ 77.64	\$ 79.14	\$ 80.67	\$ 82.22	\$ 83.81
Computer Programmer						
171	Junior Computer Programmer	\$ 84.80	\$ 86.44	\$ 88.10	\$ 89.81	\$ 91.54
172	Journeyman Computer Programmer	\$ 107.46	\$ 109.53	\$ 111.65	\$ 113.80	\$ 116.00
173	Senior Computer Programmer	\$ 133.91	\$ 136.49	\$ 139.13	\$ 141.81	\$ 144.55
174	SME - Computer Programmer	\$ 165.32	\$ 168.51	\$ 171.76	\$ 175.08	\$ 178.46
Computer Systems Analyst						
181	Junior Computer Systems Analyst	\$ 76.58	\$ 78.06	\$ 79.56	\$ 81.10	\$ 82.67
182	Journeyman Computer Systems Analyst	\$ 97.02	\$ 98.89	\$ 100.80	\$ 102.75	\$ 104.73
183	Senior Computer Systems Analyst	\$ 120.91	\$ 123.24	\$ 125.62	\$ 128.05	\$ 130.52
184	SME - Computer Systems Analyst	\$ 149.27	\$ 152.15	\$ 155.09	\$ 158.08	\$ 161.13
Computer Systems Engineer/Architect						
191	Junior Computer Systems Engineer/Architect	\$ 90.79	\$ 92.54	\$ 94.33	\$ 96.15	\$ 98.00
192	Journeyman Computer Systems Engineer/Architect	\$ 115.04	\$ 117.26	\$ 119.52	\$ 121.83	\$ 124.18
193	Senior Computer Systems Engineer/Architect	\$ 143.36	\$ 146.13	\$ 148.95	\$ 151.82	\$ 154.75
194	SME - Computer Systems Engineer/Architect	\$ 176.98	\$ 180.40	\$ 183.88	\$ 187.43	\$ 191.04
Computer User Support Specialist						
201	Junior Computer User Support Specialist	\$ 57.47	\$ 58.58	\$ 59.71	\$ 60.86	\$ 62.04
202	Journeyman Computer User Support Specialist	\$ 63.61	\$ 64.84	\$ 66.09	\$ 67.36	\$ 68.66
203	Senior Computer User Support Specialist	\$ 79.25	\$ 80.78	\$ 82.34	\$ 83.93	\$ 85.55
204	SME - Computer User Support Specialist	\$ 97.85	\$ 99.74	\$ 101.66	\$ 103.63	\$ 105.63
Data Warehousing Specialist						
211	Junior Data Warehousing Specialist	\$ 75.55	\$ 77.01	\$ 78.49	\$ 80.01	\$ 81.55
212	Journeyman Data Warehousing Specialist	\$ 95.72	\$ 97.57	\$ 99.45	\$ 101.37	\$ 103.33

213	Senior Data Warehousing Specialist	\$ 119.28	\$ 121.58	\$ 123.93	\$ 126.32	\$ 128.76
214	SME - Data Warehousing Specialist	\$ 147.26	\$ 150.10	\$ 153.00	\$ 155.95	\$ 158.96
Database Administrator						
221	Junior Database Administrator	\$ 74.99	\$ 76.44	\$ 77.91	\$ 79.42	\$ 80.95
222	Journeyman Database Administrator	\$ 95.01	\$ 96.84	\$ 98.71	\$ 100.62	\$ 102.56
223	Senior Database Administrator	\$ 118.39	\$ 120.67	\$ 123.00	\$ 125.38	\$ 127.80
224	SME - Database Administrator	\$ 146.16	\$ 148.98	\$ 151.86	\$ 154.79	\$ 157.77
Database Architect						
231	Junior Database Architect	\$ 82.81	\$ 84.41	\$ 86.04	\$ 87.70	\$ 89.39
232	Journeyman Database Architect	\$ 104.92	\$ 106.94	\$ 109.01	\$ 111.11	\$ 113.26
233	Senior Database Architect	\$ 130.76	\$ 133.28	\$ 135.86	\$ 138.48	\$ 141.15
234	SME - Database Architect	\$ 161.42	\$ 164.54	\$ 167.71	\$ 170.95	\$ 174.25
Document Management Specialist						
241	Junior Document Management Specialist	\$ 62.52	\$ 63.73	\$ 64.96	\$ 66.21	\$ 67.49
242	Journeyman Document Management Specialist	\$ 79.23	\$ 80.76	\$ 82.32	\$ 83.91	\$ 85.53
243	Senior Document Management Specialist	\$ 98.73	\$ 100.64	\$ 102.58	\$ 104.56	\$ 106.58
244	SME - Document Management Specialist	\$ 121.89	\$ 124.24	\$ 126.64	\$ 129.08	\$ 131.58
Geographic Information Systems Technician						
251	Junior Geographic Information Systems Technician	\$ 58.83	\$ 59.97	\$ 61.12	\$ 62.30	\$ 63.50
252	Journeyman Geographic Information Systems Technician	\$ 65.10	\$ 66.36	\$ 67.64	\$ 68.94	\$ 70.27
253	Senior Geographic Information Systems Technician	\$ 81.14	\$ 82.71	\$ 84.30	\$ 85.93	\$ 87.59
254	SME - Geographic Information Systems Technician	\$ 100.16	\$ 102.09	\$ 104.06	\$ 106.07	\$ 108.12
Geospatial Information Scientist and Technologist						
261	Junior Geospatial Information Scientist and Technologist	\$ 57.42	\$ 58.53	\$ 59.66	\$ 60.81	\$ 61.98
262	Journeyman Geospatial Information Scientist and Technologist	\$ 72.76	\$ 74.16	\$ 75.60	\$ 77.05	\$ 78.54
263	Senior Geospatial Information Scientist and Technologist	\$ 90.67	\$ 92.42	\$ 94.20	\$ 96.02	\$ 97.87
264	SME - Geospatial Information Scientist and Technologist	\$ 111.94	\$ 114.10	\$ 116.30	\$ 118.55	\$ 120.84
Information Security Analyst						
271	Junior Information Security Analyst	\$ 89.00	\$ 90.72	\$ 92.47	\$ 94.25	\$ 96.07
272	Journeyman Information Security Analyst	\$ 112.78	\$ 114.96	\$ 117.18	\$ 119.44	\$ 121.74
273	Senior Information Security Analyst	\$ 140.53	\$ 143.24	\$ 146.01	\$ 148.82	\$ 151.70
274	SME - Information Security Analyst	\$ 173.50	\$ 176.85	\$ 180.26	\$ 183.74	\$ 187.29
Information Technology Project Manager						
281	Junior Information Technology Project Manager	\$ 87.07	\$ 88.75	\$ 90.46	\$ 92.21	\$ 93.99
282	Journeyman Information Technology Project Manager	\$ 110.33	\$ 112.46	\$ 114.63	\$ 116.84	\$ 119.10
283	Senior Information Technology Project Manager	\$ 137.47	\$ 140.12	\$ 142.83	\$ 145.58	\$ 148.39
284	SME - Information Technology Project Manager	\$ 169.72	\$ 173.00	\$ 176.33	\$ 179.74	\$ 183.21
Management Analyst						
291	Junior Management Analyst	\$ 92.26	\$ 94.04	\$ 95.86	\$ 97.71	\$ 99.59
292	Journeyman Management Analyst	\$ 116.89	\$ 119.15	\$ 121.45	\$ 123.79	\$ 126.18
293	Senior Management Analyst	\$ 145.66	\$ 148.47	\$ 151.34	\$ 154.26	\$ 157.23
294	SME - Management Analyst	\$ 179.83	\$ 183.30	\$ 186.84	\$ 190.44	\$ 194.12
Network and Computer Systems Administrator						
301	Junior Network and Computer Systems Administrator	\$ 82.75	\$ 84.35	\$ 85.97	\$ 87.63	\$ 89.33
302	Journeyman Network and Computer Systems Administrator	\$ 104.86	\$ 106.88	\$ 108.95	\$ 111.05	\$ 113.19
303	Senior Network and Computer Systems Administrator	\$ 130.66	\$ 133.18	\$ 135.75	\$ 138.37	\$ 141.04
304	SME - Network and Computer Systems Administrator	\$ 161.32	\$ 164.43	\$ 167.61	\$ 170.84	\$ 174.14
Software Developer, Applications						
311	Junior Software Developer, Applications	\$ 90.09	\$ 91.83	\$ 93.60	\$ 95.41	\$ 97.25
312	Journeyman Software Developer, Applications	\$ 114.15	\$ 116.35	\$ 118.60	\$ 120.89	\$ 123.22
313	Senior Software Developer, Applications	\$ 142.24	\$ 144.99	\$ 147.78	\$ 150.64	\$ 153.54
314	SME - Software Developer, Applications	\$ 175.61	\$ 179.00	\$ 182.45	\$ 185.98	\$ 189.56
Software Developer, Systems Software						
321	Junior Software Developer, Systems Software	\$ 91.62	\$ 93.39	\$ 95.19	\$ 97.03	\$ 98.90
322	Journeyman Software Developer, Systems Software	\$ 116.10	\$ 118.34	\$ 120.62	\$ 122.95	\$ 125.33
323	Senior Software Developer, Systems Software	\$ 144.67	\$ 147.46	\$ 150.31	\$ 153.21	\$ 156.17
324	SME - Software Developer, Systems Software	\$ 178.61	\$ 182.06	\$ 185.57	\$ 189.15	\$ 192.80
Software Quality Assurance Engineer and Tester						
331	Junior Software Quality Assurance Engineer and Tester	\$ 59.71	\$ 60.86	\$ 62.04	\$ 63.23	\$ 64.45
332	Journeyman Software Quality Assurance Engineer and Tester	\$ 75.65	\$ 77.11	\$ 78.60	\$ 80.12	\$ 81.66
333	Senior Software Quality Assurance Engineer and Tester	\$ 94.27	\$ 96.09	\$ 97.94	\$ 99.83	\$ 101.76
334	SME - Software Quality Assurance Engineer and Tester	\$ 116.38	\$ 118.63	\$ 120.92	\$ 123.25	\$ 125.63
Technical Writer						
341	Junior Technical Writer	\$ 64.43	\$ 65.67	\$ 66.94	\$ 68.23	\$ 69.55

342	Journeyman Technical Writer	\$ 81.64	\$ 83.22	\$ 84.82	\$ 86.46	\$ 88.13
343	Senior Technical Writer	\$ 101.73	\$ 103.69	\$ 105.69	\$ 107.73	\$ 109.81
344	SME - Technical Writer	\$ 125.59	\$ 128.01	\$ 130.48	\$ 133.00	\$ 135.57
Telecommunications Engineering Specialist						
351	Junior Telecommunications Engineering Specialist	\$ 79.99	\$ 81.53	\$ 83.11	\$ 84.71	\$ 86.35
352	Journeyman Telecommunications Engineering Specialist	\$ 100.22	\$ 102.15	\$ 104.13	\$ 106.14	\$ 108.18
353	Senior Telecommunications Engineering Specialist	\$ 124.89	\$ 127.30	\$ 129.76	\$ 132.26	\$ 134.81
354	SME - Telecommunications Engineering Specialist	\$ 154.18	\$ 157.16	\$ 160.19	\$ 163.28	\$ 166.43
Telecommunications Equipment Installer and Repairer						
361	Junior Telecommunications Equipment Installer and Repairer	\$ 54.89	\$ 55.95	\$ 57.03	\$ 58.13	\$ 59.25
362	Journeyman Telecommunications Equipment Installer and Repairer	\$ 60.78	\$ 61.95	\$ 63.15	\$ 64.37	\$ 65.61
363	Senior Telecommunications Equipment Installer and Repairer	\$ 75.73	\$ 77.19	\$ 78.68	\$ 80.20	\$ 81.75
364	SME - Telecommunications Equipment Installer and Repairer	\$ 93.48	\$ 95.28	\$ 97.12	\$ 99.00	\$ 100.91
Training and Development Specialist						
371	Junior Training and Development Specialist	\$ 59.01	\$ 60.15	\$ 61.31	\$ 62.49	\$ 63.70
372	Journeyman Training and Development Specialist	\$ 74.77	\$ 76.21	\$ 77.68	\$ 79.18	\$ 80.71
373	Senior Training and Development Specialist	\$ 93.18	\$ 94.98	\$ 96.81	\$ 98.68	\$ 100.58
374	SME - Training and Development Specialist	\$ 115.04	\$ 117.26	\$ 119.52	\$ 121.83	\$ 124.18
Video Game Designer						
381	Junior Video Game Designer	\$ 60.82	\$ 61.99	\$ 63.19	\$ 64.41	\$ 65.65
382	Journeyman Video Game Designer	\$ 77.06	\$ 78.55	\$ 80.06	\$ 81.61	\$ 83.18
383	Senior Video Game Designer	\$ 96.02	\$ 97.87	\$ 99.76	\$ 101.69	\$ 103.65
384	SME - Video Game Designer	\$ 118.53	\$ 120.82	\$ 123.15	\$ 125.53	\$ 127.95
Web Administrator						
391	Junior Web Administrator	\$ 67.99	\$ 69.30	\$ 70.64	\$ 72.00	\$ 73.39
392	Journeyman Web Administrator	\$ 86.15	\$ 87.81	\$ 89.51	\$ 91.23	\$ 93.00
393	Senior Web Administrator	\$ 107.36	\$ 109.43	\$ 111.54	\$ 113.70	\$ 115.89
394	SME - Web Administrator	\$ 132.53	\$ 135.09	\$ 137.70	\$ 140.35	\$ 143.06
Web Developer						
401	Junior Web Developer	\$ 71.25	\$ 72.63	\$ 74.03	\$ 75.46	\$ 76.91
402	Journeyman Web Developer	\$ 90.27	\$ 92.01	\$ 93.79	\$ 95.60	\$ 97.44
403	Senior Web Developer	\$ 112.48	\$ 114.65	\$ 116.86	\$ 119.12	\$ 121.42
404	SME - Web Developer	\$ 138.88	\$ 141.56	\$ 144.29	\$ 147.08	\$ 149.92